

THE FARLEY FOUNDATION, INC.

VOLUNTEER APPLICATION, AGREEMENT AND RELEASE OF LIABILITY

Name \_\_\_\_\_ E-mail \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_ (day) \_\_\_\_\_ (evening) \_\_\_\_\_ (other)

Date of Birth \_\_\_\_\_ Medical Conditions in case of emergency \_\_\_\_\_

Emergency Contact and Name & Phone Number(s) \_\_\_\_\_

Relationship \_\_\_\_\_ Secondary Emergency Contact & Phone \_\_\_\_\_

Volunteer and other Relevant Experience \_\_\_\_\_

How did you hear about The Farley Foundation? \_\_\_\_\_

**Volunteers must be 16 years of age or older. Volunteers under the age of 18 must have the written consent/release of a parent/legal guardian. A parent/guardian must be present for orientation.**

What days and hours are you available for volunteer work and what types of work interest you?

\_\_\_\_\_

Do you wish to volunteer for a specific number of hours? \_\_\_Yes \_\_\_No

If yes, how many hours weekly or less often? \_\_\_\_\_

Will this volunteer service fulfill a requirement of a school, club, or other group?

\_\_\_Yes \_\_\_No If so, please name the school, group or agency: \_\_\_\_\_

\_\_\_\_\_ Deadline for completion (if any) \_\_\_\_\_

Please describe in detail any physical limitations you may have (all Volunteers working directly with animals must be able to handle and control dogs weighing up to 75 pounds, as determined by the COO):

\_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic violation? \_\_\_Yes \_\_\_No

If yes, please explain (all information supplied is kept confidential) \_\_\_\_\_

\_\_\_\_\_

I certify that all statements made herein are true and correct, and have been given voluntarily.

**I understand that I will not be compensated in any way for my services as a volunteer.**

Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of parent/guardian (applicant under 18) \_\_\_\_\_ Date: \_\_\_\_\_

## AGREEMENT AND RELEASE OF LIABILITY

If I am accepted to be a volunteer for The Farley Foundation, Inc. ("FF") I agree to do the following:

1. Always maintain a positive attitude when dealing the animals and co-volunteers.
2. Never strike, abuse or treat roughly any animal and always demonstrate the highest level of compassion and care.
3. Keep absolutely confidential all information I may obtain, directly or indirectly, concerning FF operations, FF officers and directors, co-volunteers, affiliated personnel and animals.
4. Familiarize myself with all FF policies and procedures and uphold their philosophy and standards.
5. Be punctual, conscientious and conduct myself with courtesy, dignity and consideration for those with whom I interact while volunteering for FF while always striving to perform and complete my work with the highest level of quality and professionalism.
6. Communicate any job-related questions, problems, concerns, conflicts or suggestions only to the FF Chief Operating Officer, Mary Beth ("Betsy") Ficarro (the "COO").
7. Perform my work in accordance with FF training and limit my activities to those specifically assigned to me unless otherwise directed by the COO.
8. Adhere to all FF sign-in and scheduling procedures and immediately notify the COO if I am unable to work as scheduled or choose to discontinue my FF volunteer service.
9. Maintain an appropriate and satisfactory appearance in relation to the work I will perform.

I understand that FF reserves the right, in its complete discretion and at any time, to terminate my volunteer position and services for any reason whatsoever including but not limited to the following:

1. Mistreatment of any animal.
2. Failure to comply with all policies and procedures as established by the COO.
3. Failure to maintain a positive attitude or satisfactory appearance.

The undersigned volunteer understands that the relationship with FF is limited to a volunteer position and that no compensation or benefits whatsoever will be given to the volunteer in return for services provided by the volunteer, who further understands and voluntarily agrees, without duress, to the following:

1. I release and forever discharge and hold harmless FF, its affiliates, including Tessarapous, Inc., d/b/a Seven Lakes Kennels, their respective officers, directors and employees and their successors and assigns (collectively, "FF Group") from any and all liability, claims and demands of whatever kind or nature, either in law or equity, which arise or may hereafter arise from the services I provide to FF. I understand that this release discharges FF Group from any liability or claim that I may have against FF Group with respect to bodily injury, illness, death, or property damage that may result from or while providing my services to FF.
2. I understand that FF does not assume any responsibility for or obligation to provide me with any medical, health or disability benefits or insurance of any nature whatsoever and I hereby release and discharge FF Group from any claim whatsoever which arises or may hereafter arise on account of any first-aid or other medical services rendered in connection with any emergency during my tenure as a volunteer with FF.
3. I expressly assume all risk of injury or harm to myself or others associated with my FF volunteer activities, including any injury or damage caused by any animal to anyone while under my control.
4. I understand that the aforementioned terms of this release are intended to be as broad and inclusive as permitted by the laws of the State of North Carolina and interpreted in accordance therewith and invalidity of any one provision herein does not invalidate any remaining provision.

Signature of volunteer \_\_\_\_\_ Date \_\_\_\_\_

Signature of parent/guardian (volunteer under 18) \_\_\_\_\_ Date \_\_\_\_\_